

# Corporate Social Responsibility at Syngene

*“Life’s most urgent question is: What are you doing for others?”*

*Martin Luther King Jr.*

Syngene’s Corporate Social Responsibility initiatives are based on the principle of making enduring impact through programs that promote social and economic inclusion.

At Syngene, CSR has been an integral part of our business since inception. The Company is committed to innovation, affordability and access to healthcare. In line with this commitment and as a socially responsible organization, Syngene has invested in CSR programs aimed at making a difference to the lives of marginalized communities.

## Our CSR Vision

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- To promote social and economic inclusion by ensuring that marginalized communities have equal access to healthcare services, educational opportunities, rural development and proper civic infrastructure.
- To bridge the gap of gender disparity in education, healthcare and employment.
- To create a globally competitive Biotech ecosystem in India through skill development.
- To promote the study of science which is so important for the progress of the country.
- To create a platform for promoting the rich Art & Culture of the country and sensitizing the communities to appreciate fine arts.

## Our Philosophy

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As a socially responsible corporate, Syngene acknowledges its responsibility towards the environment, its consumers, employees, and other stakeholders.

## Our CSR Approach

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We believe in the power of low cost, simple technologies to strengthen the delivery of and expand the footprint of our health and education programs. Such a sustained effort will ensure that all services are inclusive, transparent and thus sustainable. We support and implement innovative technologies that we believe will facilitate this goal.

## Our CSR Program

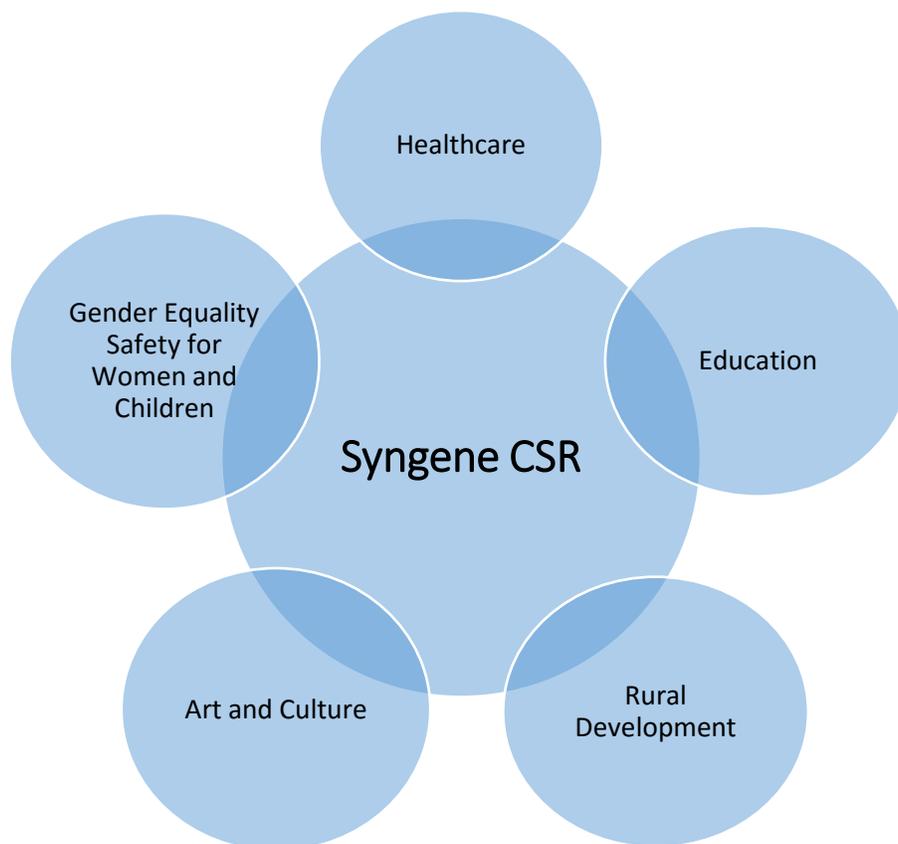
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Syngene's CSR activities are/will be implemented through:

- Biocon Foundation:
  - Develop and implement healthcare;
  - Educational, Rural Development and infrastructure projects for marginalized sections of society;
  - Promote the rich art & culture of India, to encourage artists, and sensitize communities;
  - Gender equality & safety of vulnerable sections of society i.e. women & children;
  - Support for the differently abled.

## CSR Focus Areas:

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## Our Partner:

### Biocon Foundation

Biocon Foundation's initiatives are primarily focused on healthcare, primary education, rural development civic infrastructure, art & culture, gender equality and safety of women, children &

differently-abled. All projects are developed and implemented by Biocon Foundation based on need assessment through discussions with local communities, and government departments. Project appraisals are done periodically by combining community feedback with evaluation metrics developed by the Foundation. These metrics include patient footfall, health indicators, feedback from teachers, community satisfaction etc.

## Health Care

The Foundation has developed an integrated and holistic healthcare delivery service, which seeks to address critical gaps in the delivery of healthcare in rural India. Our efforts are targeted at enabling last mile reach of preventive and primary health services in rural areas.

Our healthcare programs are delivered at three levels:

- **Preventive Healthcare** – through education to prevent onset of infectious diseases; early detection of chronic diseases through regular community based screening; and facilitating timely help and treatment to improve maternal and child health.
- **Primary Healthcare** – through the eLAJ Smart Clinics primary healthcare clinics and through health camps, which provide a single point see-and-treat model of care aimed at reducing out-of-pocket expenses and time spent away from work.
- **Tertiary Care** – through the Arogya Raksha Yojana Health Micro Insurance Scheme and government insurance schemes, which provides cashless cover for catastrophic illness and surgeries through a network of approved hospitals.

The Foundation believes that the use of technology can make healthcare delivery in rural areas more efficient. It has used innovative technologies to implement several initiatives to prevent and manage non-communicable diseases and is also engaging with state governments to implement a novel e-Health program to deliver Universal Health Care through government Primary Health Care Centers. Biocon Foundation intends to replicate this PPP model in other parts of India to make a meaningful impact in healthcare delivery.

## Education

Biocon Foundation believes in fulfilling the ‘right to education’ by delivering quality education in innovative ways. Education projects were developed to address the gaps in critical learning areas that were identified in consultation with community leaders and school teachers. The Foundation aims to empower and include underserved young people in rural areas by providing them access to experiential learning in basic maths, computer skills and language skills.

## Rural Development

India is facing a big challenge in the area of infrastructure development, especially in rural areas. As a socially responsible organization, we are working with the government to build townships, schools, sanitation and water supply that can fulfill the basic needs of rural communities.

## **Promote Art & Culture**

India has a rich heritage of Art and Culture across the land which needs to be preserved and promoted. Our various forms of music and dance, style of paintings and sculptures have intrigued many across the globe, yet a large pool of our artistes have not gained enough recognition. Biocon Foundation believes in creating a platform to promote art & culture, encourage artists, and share this knowledge with the marginalized communities through various initiatives to help them develop a keen sense of appreciating fine arts.

## **Gender equality and Safety of Women and Children**

Gender equality means that men and women have equal power and equal opportunities for financial independence, education, and personal development. Women's empowerment is a critical aspect of achieving gender equality.

## **Support for the Differently Abled**

Equal opportunities for differently abled is critical to all round inclusive development. We, through our partner, are committed to support organizations which provide skill development and other opportunities to differently abled persons to make them independent contributors to the society.

## **Governance**

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### **CSR Committee**

The CSR Committee is responsible for oversight of all CSR activities from start to finish. It shall meet at least twice a year to ensure Syngene delivers on its CSR goals.

### **Identification of programs for CSR**

Programs to be supported via CSR will be selected by the CSR committee through a transparent process and the selected programs will meet the regulatory requirements.

### **Budgeting and spend**

For each financial year, the minimum amount available for CSR spending will be defined in accordance with the applicable provisions of the statute. Any surplus arising out of CSR projects shall not form part of business profit of the company. As per the statute, any unspent budget shall be reported in the Annual Report.

### **Reporting**

CSR initiatives of the Company will be reported in the Annual Report.